

U.S. Hemp Roundtable

MEMBER POLICY

New applicants for Voting Member and Non-Voting Member will be required to sign a membership application where the Member pledges to adhere to the following ethical responsibilities:

- Comply with the U.S. Hemp Roundtable's Ethics Code, holding themselves and their companies to the highest standard for the industry.
- Conduct themselves in a professional manner when representing the organization.
- Avoid any activity or discussion of any issues that would present a conflict of interest with the organization. Specifically, members must avoid any advocacy on behalf of the legalization of marijuana or other controlled substances when representing the organization. Of course, they may exercise their First Amendment rights, and/or be involved in non-hemp business activities on their own time, when not representing the Roundtable.
- Obey all laws and regulations, especially in regard to hemp-derived products and disease remediation claims.
- Report any potential conflict of interest to the Board of Directors whenever it occurs.

If it has been alleged that a member has violated any of these principles, the Board will interview the member and conduct an investigation. Upon finding that a violating has occurred, the Board may choose to revoke their membership. As always, the Board retains the right to reject or revoke one's membership for any reason, as long as in the case of revocation, pro-rated dues are returned to the former Member.

New applicants for the Board of Directors will be required to sign the same membership application. No person or organization, who has violated any provision of this policy, shall serve on the Board of Directors.

In addition, before being admitted to the Board, the applicant must undergo a vetting investigation, to be reviewed by organizational counsel to ensure compliance with the Ethics Code. Upon that review, the Membership Committee will make a recommendation to the full Board for a vote.

Rights and Privileges of Membership. A Member who has been admitted and who has paid membership dues for the current Program Year has the following rights and privileges for that Program Year:

If Membership is on the Board of Directors Level - this level requires an annual contribution of \$30,000. This membership level provides for participation in the governance of the organization as well as involvement in the organization's various committees. This level includes voting rights in addition to the general member benefits that are outlined in this section.

If Membership is on the Member Level - this level requires an annual contribution of \$10,000. This membership level includes voting rights and access to perks such as the 50 State Hemp and CBD Law Survey in addition to the general member benefits that are outlined in this section.

If Membership is on the Advocacy Partner Level – this level requires an annual contribution of \$1,000, proof of non-profit status, and approval by a board committee to qualify. This membership level includes all general member benefits that are outlined below:

General Member benefits include the ability:

- To attend each continuing education program, dinner meeting, and other event presented, hosted, or co-sponsored by the Organization during the current Program Year;
- To attend and bring one or more guests to any program event, subject to the Member's payment of a per-guest meal charge set by the Board of Directors; and
- To have the Member's name, address, and other contact information listed in the Organization's Membership Directory and on any website maintained by the Organization.